

**UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS**

FILED-USDC-NDTX-DA
'24 JUL 11 PM4:26
KNS

Juniors Nielsen
Plaintiff

v.
Regal Cinemas Inc.
Defendant

3-24CV1774-X

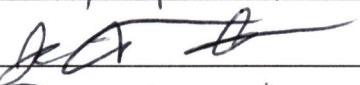
Civil Action No.

COMPLAINT

Plaintiff (Juniors Nielsen) ^{has an} filing suit against Regal Cinemas Corporation for violating employment CIVIL RIGHTS VENRAT, Veteran Status, § USERRA ACTS. During Juniors Nielsen time working for Regal Cinemas from 01/01/2016 - 04/01/2016 he was Bullied and harassed from upper management for being a Veteran when he took time leave to perform Military Duties. On 01/09/2016, 01/10/2016, 02/07/2016, 03/05/2016, 03/06/2016, when Army Veteran Juniors Nielsen returned back from ^{last} duties he was fired without given notice.

* Attach additional pages as needed.

Plaintiff is seeking compensation damages for his wrongful termination in the amount of \$100,000 (Pain suffering, Punitive Damages).

Date	07/11/2024
Signature	
Print Name	Juniors Nielsen
Address	4300 Horizon North Pkwy
City, State, Zip	Dallas, TX 75287
Telephone	(585) 743-2317

URCES COMMAND		Start	Reserve/Retiree/Veteran Record	U.S. Army White Pages	Tools	Virtual Muster
Record	Retirement	Points Detail	Welcome :			
Retirement Detail History						
Select the Start Date, End Date, Type of Point, or Status column header to sort the report						
Start Date	End Date	Type of Retirement Points	Status	Point		
2016/06/05	2016/06/05	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2016/06/04	2016/06/04	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2016/04/23	2016/05/06	J - ATTENDANCE AT ACTIVE DUTY FORTTRAINING	ACTIVE			
2016/04/03	2016/04/03	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2016/04/02	2016/04/02	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2016/03/06	2016/03/06	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2016/03/05	2016/03/05	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2016/02/07	2016/02/07	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2016/01/10	2016/01/10	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2016/01/09	2016/01/09	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/12/09	2015/12/09	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/12/06	2015/12/06	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/11/08	2015/11/08	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/10/18	2015/10/18	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/10/17	2015/10/17	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/07/29	2015/07/29	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/07/28	2015/07/28	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/07/27	2015/07/27	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/07/12	2015/07/12	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/07/11	2015/07/11	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/05/29	2015/05/29	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/05/28	2015/05/28	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/05/27	2015/05/27	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/05/26	2015/05/26	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/05/25	2015/05/25	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/05/24	2015/05/24	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/05/23	2015/05/23	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			
2015/05/22	2015/05/22	X - PERFORMANCE OF INACTIVE DUTY TRAINING (IDT)	INACTIVE			

(Plaintiff) Juras Nielsen
 military (Army) Duties
 of military Leave Dates

2:05 PM 2



36

Earnings Recor...

secure.ssa.gov



Unavailable

Employer Name: REGAL CINEMAS

INC VINCENT FUSCO

Employer Address: 101 E BLOUNT

AVE KNOXVILLE, TN 37920-1632

Employer Identification Number

(EIN): 62-1412720

Taxed Social Security Wages:

\$1,535

Taxed Medicare Wages: \$1,535**Total Compensation:** \$1,535

Juniors
New -
employment
Record
with
Regal.

Employer Name: TARGET

CORPORATION % STEVEN LEE

Employer Address: 7000 TARGET

PKWY N # 600 BROOKLYN

PARK, MN 55420-1301

Employer Identification Number

(EIN): 41-0270770

Taxed Social Security Wages: \$1,535**Taxed Medicare Wages:** \$1,535**Total Compensation:** \$3,070

Are these earnings incorrect?
employer's information from the year
containing incorrect earnings, the correct



J.C. Penney	Retail Salespersons	Military, Cashier, sales, customer service, cleaning	11/01/2012	05/31/2016	Rochester Rochester, New York, United States
McDonald's	Combined Food Preparation and Serving Workers, Including Fast Food	Food Preparation	09/01/2013	12/01/2013	Greece Rochester, New York, United States
Sutherland Global	Customer Service Representatives	Confer with customers by telephone or in person to provide information about products or services, take or enter orders, cancel accounts, or obtain details of complaints.	06/01/2015	12/01/2015	Finance, NY Rochester, New York, United States
Walmart	Cashiers	Customer service, stocking, cashier	07/01/2015	12/01/2015	3175 Dewey Ave Rochester, New York, United States
REGAL CINEMAS INC	Cashiers	Cashier	01/01/2016	04/01/2016	7132 REGAL LN KNOXVILLE, Tennessee, United States
SECURITAS SECURITY	Security Guards	Security - Walking around perimeter of	03/14/2016	05/31/2016	SERVICES USA, INC., TALLY USA SERVICES INC/EQUITY

Copy
 of
 employment
 record

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS

Juries Nuisance

DEFENDANTS

Regal Cremas Inc.

(b) County of Residence of First Listed Plaintiff

(EXCEPT IN U.S. PLAINTIFF CASES)

Dallas County

County of Residence of First Listed Defendant

(IN U.S. PLAINTIFF CASES ONLY)

NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF
TOP OF LAND INVOLVED.

(c) Attorneys (Firm Name, Address, and Telephone Number)

RDO Se

RECEIVED	
JUL 11 2024	P1

II. BASIS OF JURISDICTION (Place an "X" in One Box Only)

 1 U.S. Government Plaintiff 3 Federal Question (U.S. Government Plaintiff)CLERK, U.S. DISTRICT COURT
NORTHERN DISTRICT OF TEXAS, DFW 2 U.S. Government Defendant 4 Diversity

(Indicate Citizenship of Parties in Item III)

IV. NATURE OF SUIT (Place an "X" in One Box Only)

CONTRACT
<input type="checkbox"/> 110 Insurance
<input type="checkbox"/> 120 Marine
<input type="checkbox"/> 130 Miller Act
<input type="checkbox"/> 140 Negotiable Instrument
<input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment
<input type="checkbox"/> 151 Medicare Act
<input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excludes Veterans)
<input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits
<input type="checkbox"/> 160 Stockholders' Suits
<input type="checkbox"/> 190 Other Contract
<input type="checkbox"/> 195 Contract Product Liability
<input type="checkbox"/> 196 Franchise

TORTS

PERSONAL INJURY

PERSONAL INJURY

 310 Airplane 365 Personal Injury - Product Liability 315 Airplane Product Liability 367 Health Care/ Pharmaceutical Personal Injury 320 Assault, Libel & Slander 368 Asbestos Personal Injury Product Liability 330 Federal Employers' Liability 345 Marine Product Liability 340 Marine 350 Motor Vehicle 355 Motor Vehicle 370 Other Fraud 350 Motor Vehicle 371 Truth in Lending 355 Motor Vehicle 380 Other Personal Property Damage 360 Other Personal Injury 385 Property Damage Product Liability 362 Personal Injury - Medical Malpractice

FORFEITURE/PENALTY

625 Drug Related Seizure of Property 21 USC 881

 690 Other

LABOR

 710 Fair Labor Standards Act 720 Labor/Management Relations 740 Railway Labor Act 751 Family and Medical Leave Act 790 Other Labor Litigation 791 Employee Retirement Income Security Act

IMMIGRATION

 462 Naturalization Application 465 Other Immigration Actions

Click here for: Nature of Suit Code Descriptions.

BANKRUPTCY

422 Appeal 28 USC 158

 423 Withdrawal

28 USC 157

INTELLECTUAL PROPERTY RIGHTS

 820 Copyrights 830 Patent 835 Patent - Abbreviated New Drug Application 840 Trademark 880 Defend Trade Secrets Act of 2016

SOCIAL SECURITY

 861 HIA (1395ff) 862 Black Lung (923) 863 DIWC/DIWW (405(g)) 864 SSID Title XVI 865 RSI (405(g))

FEDERAL TAX SUITS

 870 Taxes (U.S. Plaintiff or Defendant) 871 IRS—Third Party

26 USC 7609

OTHER STATUTES

 375 False Claims Act 376 Qui Tam (31 USC

3729(a))

 400 State Reapportionment 410 Antitrust 430 Banks and Banking 450 Commerce 460 Deportation 470 Racketeer Influenced and Corrupt Organizations 480 Consumer Credit (15 USC 1681 or 1692) 485 Telephone Consumer Protection Act 490 Cable/Sat TV 850 Securities/Commodities/ Exchange 890 Other Statutory Actions 891 Agricultural Acts 893 Environmental Matters 895 Freedom of Information Act 896 Arbitration 899 Administrative Procedure

Act/Review or Appeal of Agency Decision

 950 Constitutionality of State Statutes

V. ORIGIN (Place an "X" in One Box Only)

 1 Original Proceeding 2 Removed from State Court 3 Remanded from Appellate Court 4 Reinstated or Reopened 5 Transferred from Another District (specify) 6 Multidistrict Litigation - Transfer 8 Multidistrict Litigation - Direct File

Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):

38 US. code chapter 43 userr act of 1994

Brief description of cause:

Employment discrimination 442

VI. CAUSE OF ACTION

 CHECK IF THIS IS A CLASS ACTION
UNDER RULE 23, F.R.Cv.P.

DEMAND \$

\$100,000

CHECK YES only if demanded in complaint:
JURY DEMAND: Yes NoVIII. RELATED CASE(S)
IF ANY

(See instructions):

JUDGE

DOCKET NUMBER

DATE

SIGNATURE OF ATTORNEY OF RECORD

FOR OFFICE USE ONLY

RECEIPT #

AMOUNT

APPLYING IFP

JUDGE

MAG. JUDGE